



## Environmental Policy

BKP recognises that through our activities and services we have the potential to have an impact on the environment: consequently, we seek to minimise or prevent any harmful environmental effects that result from our activities whenever and wherever they occur.

We are committed to delivering a quality service to our customers and as part of this process the management of our environmental aspects is as important as the management of all other aspects of the business. We seek to develop a sustainable environmental improvement programme with the assessment and measurement of our environmental impacts being the driver for the setting of clear, achievable and environmental improvement objectives.

We are committed to reducing or preventing pollution and will minimise, as far as possible, any negative environmental effects that may occur as a result of our activities. As part of our commitment to a programme of continual improvement, we will develop and implement an Environmental Management System.

As a team, we have responsibility for environmental policy and performance within the business under our leadership.

As part of our commitment to continual improvement, we will:

- Meet and where appropriate, exceed all relevant legislative, industry and other relevant standards.
- Ensure that effective relationships are maintained with industry partners, regulatory bodies and other interested parties.
- Introduce a system of re-use rather than disposal and promote recycling and the use of recyclable materials, with the aim to reduce our consumption.
- Reduce, as far as possible, our use of non-renewable energy resources and develop an energy efficiency programme.
- Reduce, wherever practicable, our level of harmful emissions. Include environmental issues as an agenda item on all Board meetings.
- The transportation and disposal of all waste will be carried out in a responsible manner with due regard to environmental consideration and all current legislation.
- Ensure that all employees are aware of this policy and their role in ensuring a positive environmental performance. Develop environmental awareness and sound environmental practices amongst all BKP employees by the provision of formal and informal training and other means of communication.
- Monitor progress and report environmental performance on an annual basis and bring this policy and any revisions of it to the attention to our employees and make it publicly available.

The Managing Director is responsible to the board for the implementation of the Company's environmental policy. Objectives including Environmental objectives are contained within our business plan. This policy is to be reviewed annually in line with ISO 14001 and other requirements.

To meet this commitment, the Organisation will operate under the control of an Environmental System laid down in the ISO 14001:2004 series of standards. It is the Company's objective to seek to operate this Environmental Policy continuously and to implement and operate fully the **ISO 14001:2004** Standard through registration and annual review.

A handwritten signature in blue ink, consisting of several overlapping loops and a final horizontal stroke.

Nick Scott-Healey  
CEO

July 2016